

Curt Walton

3137 Jones Ridge Drive
Charlotte, North Carolina 28226
704.724.4511
curtwalton@carolina.rr.com

Professional Profile

I am an executive with senior leadership experience managing complex organizations of varied sizes. Strong fiscal management, building and empowering great teams and managing change are at the core of my experience.

Employment History

University of North Carolina at Charlotte

Executive in Residence

October 2015 – Present

- Teach Public Budgeting and Finance in the Masters of Public Administration Program
- Support the Urban Institute, Department of Political Science, School of Public Policy, Public Administration Program, Women in Leadership and Metropolitan Studies to maximize opportunities for collaboration
- Assist the Urban Institute in reviewing options for reorganization and rebranding
- Support the University, as a community leader and alumni, to broaden the University's reach within the region

Classroom Central

Interim Executive Director

June 2015 – October 2015

- Equipped children living in poverty with the necessary tools to be successful in school
- Provided leadership following a difficult staffing transition
- Designed and implemented change management strategies to reposition the organization
- Designed and implemented a strategy to reconnect with former donors and sponsors
- On-board the new Executive Director

Foundation for the Carolinas

VP of Real Estate and Facilities Management

January 2014 – Present

- Led preparations for the \$28.7 million restoration of the historic Carolina Theatre
- Managed architectural studies, develop operational plans and determine future programming options
- Supported capital fund-raising efforts for the Theatre's restoration
- Provided facility management oversight for the Luski-Gorelick Center for Philanthropy

University City Partners

Interim Executive Director

August – December, 2013

- Provided the collective voice for the university area, enhanced its economic vitality and advocated for regional transportation strategies
- Led the organization through a management transition
- Developed and ratified governance and operational processes
- Focused on financial management, financial policies, public transit and land use

Council for Children’s Rights

Interim Executive Director

January –August, 2013

- Directed an agency which assured legal protection of individual children’s rights and public defense for juveniles
- Led the organization through a management transition and budget crisis
- Rebuilt relationships with external partners
- Developed an organizational blueprint for moving forward

City of Charlotte, North Carolina

City Manager

2007-2013

- Responsible for leading policy development and executing its implementation
- Led a workforce of 7,000, an annual budget of \$1.7 billion and 24 direct reports
- Developed an organization that is collaborative, nimble and functioned as a team
- Developed and implemented strategic plans to address organizational priorities
- Implemented enterprise IT systems in finance, customer service and work management
- Led the organization through the recession while maintaining the AAA bond rating
- Changed the corporate culture such that diverse lines of business functioned corporately, resulting in increased collaborations and decreased redundancies
- Applied Balanced Scorecard principles to measure corporate performance
- Led preparations for the 2012 Democratic National Convention
- Ensured innovation, financial integrity and seamless customer service

Deputy City Manager

2002-2007

- Functioned as a Chief of Staff for the City Manager
- Execute the duties of the City Manager in her absence
- Led the transportation and land development portfolio of services
- Led the shared services portfolio of IT, HR, budget, finance, and procurement
- Designed and implemented innovative services, such as the 311 call center

Budget & Evaluation Director

1996-2007

- Developed six annual operating and capital budgets, each in excess of \$1 billion
- Developed and implemented a financial plan for post-9/11 economic impact
- Led transition to the Balanced Scorecard performance management system
- Provided project management for complex special projects, such as negotiations for Charlotte's new arena, Police consolidation and the Levine Center for the Arts

Budget & Evaluation Manager/Supervisor/Analyst

1986-1996

- Developed and monitored annual departmental budgets
- Monitored the Management-by-Objectives performance measurement system

Town of Wake Forest, North Carolina

Assistant Town Administrator

1982-1986

North Carolina House of Representatives

Assistant Sergeant-at-Arms

1979

Recent Awards and Recognitions

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|---|-------------|
| Moore County, North Carolina Public Schools Alumni Hall of Fame | 2013 |
| University of North Carolina at Charlotte Alumni Hall of Fame | 2012 |
| The Order of the Longleaf Pine | 2012 |
| International City/County Management Association Lifetime Achievement | 2012 |

Leadership Development

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|---|-------------|
| Center for Intentional Leadership | 2010 |
| University of North Carolina at Chapel Hill Public Executive Leadership Academy | 2005 |
| Harvard University Leadership for the 21 st Century | 2001 |
| University of North Carolina at Chapel Hill Municipal Administration | 1984 |

Education

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|---|-------------|
| University of North Carolina at Charlotte, Master of Urban Administration | 1982 |
| University of North Carolina at Chapel Hill, Bachelor of Arts, Psychology and Political Science | 1979 |